



JOB DESCRIPTION

JOB TITLE:	Recreational Therapist
DEPARTMENT:	Program Department
DIRECT SUPERVISOR:	Program Manager
SCHEDULE:	35 hours per week (Full-Time)

SUMMARY:

We are seeking a passionate and innovative Recreational Therapist to join our team! In collaboration with the Program Manager and departmental staff, you will design and deliver therapeutic recreational programs that enhance the physical and social well-being of older adults by creating engaging, inclusive activities tailored to meet diverse needs, including individuals with mild cognitive impairments, neurodiverse participants, and those requiring additional physical assistance. You will actively reach out to community organizations to promote our programs and build partnerships, with a particular emphasis on engaging rehabilitation centers & multi-ethnic communities, including the French-speaking population. If you're passionate about creating meaningful connections and enriching lives through recreation, we'd love to hear from you!

DUTIES AND RESPONSIBILITIES

- Plan, implement and evaluate the effectiveness of the programming
- Collaborate with and work with a team consisting of Cummings' staff, students, volunteers and specialists.
- Evaluate and support potential members, when required, and provide program recommendations based on assessment.
- Provide training, orientation and mentorship to staff, specialists, and volunteers, as needed.
- Adapt programs to ensure inclusivity.
- Complete administrative responsibilities and reporting requirements, including tracking client engagement and referring clients to case managers, when needed.
- Outreach and collaborate with internal and external professionals, and community partners, to inform them of our services and opportunities for their clients
- Remain up to date with the most current trends related to older adults and memory loss.
- Perform other duties, as needed

EDUCATION, EXPERIENCE AND SKILLS

- Bachelor's degree in Therapeutic Recreation.
- Minimum of 2 years of experience facilitating and planning recreational activities
- Experience working with adults over 50, who are neuro-diverse or with mild cognitive impairment and/or require adapted programs for physical needs.
- Ability to work in a collaborative team environment
- Strong clinical, organizational, administrative, and interpersonal skills
- Adapts well to a changing environment
- Knowledge of research process and methodology.
- Knowledge of Microsoft Office programs (Excel, PowerPoint, Outlook) and Zoom
- Bilingual (French and English) to best serve the needs of our clientele.
- Experience working as part of a multidisciplinary team, an asset
- Knowledge of the Jewish community and other cultures, an asset.

We thank all candidates for their interest; only those considered for the position will be contacted for an interview.

We welcome diversity in our workplace and encourage people from minority and racialized groups to apply.

Interested candidates may submit their resume to hr@cummingscentre.org